



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

**IN RE: RENEE L. WALKER** ) **CONSENT AGREEMENT**  
**of Skowhegan, Maine** ) **FOR VOLUNTARY**  
**License No. R047947** ) **SURRENDER OF LICENSE**

**INTRODUCTION**

This document is a Consent Agreement regarding Renee L. Walker's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A)(C) and 10 M.R.S.A. § 8003(5)(B), (5)(D). The parties to this Consent Agreement are Renee L. Walker ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The Board met with Ms. Walker in an Informal Conference on December 13, 2006. The parties reached this Agreement on the basis of information provided to the Board by 1) Cross Country TravCorps ("Cross Country") by a letter dated June 27, 2006 and 2) Redington Fairview General Hospital ("Redington") by letter dated July 28, 2006.

**FACTS**

1. Renee L. Walker has been licensed as a registered professional nurse to practice in Maine since 2002.
2. Renee L. Walker's assignment with Cross Country as a registered professional nurse was cancelled on June 27, 2006, because she failed a pre-employment drug screen, which tested positive for cocaine. Ms. Walker admits that she snorted 2 lines of cocaine, which led to the positive drug test.
3. Renee L. Walker was terminated from employment as a registered professional nurse at Redington on July 25, 2006. Part of the reason for her termination resulted from the following instances:
  - a. inadequate documentation for the administration of scheduled and unscheduled drugs;
  - b. transporting a critically ill patient to the intensive care unit without a cardiac monitor, which breached the standard of care for transporting critically ill patients; and,
  - c. working while impaired. (Ms. Walker does not admit that she was impaired while working).
4. Renee L. Walker has been sober since her termination from Redington on July 25, 2006.



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OFFICES LOCATED AT: 161 CAPITOL ST., AUGUSTA, ME  
<http://www.maine.gov/boardofnursing/>

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5. Renee L. Walker has offered to voluntarily surrender her registered professional license in lieu of a hearing.

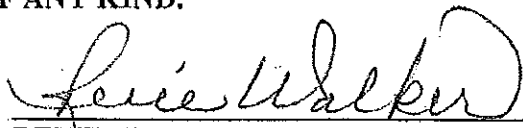
**AGREEMENT**

6. The Maine State Board of Nursing will accept Renee L. Walker's offer to voluntarily surrender her registered professional nurse license.
7. Renee L. Walker understands that based upon the above-stated facts this document imposes discipline regarding her license to practice registered professional nursing in the State of Maine. She also understands that should this matter go to hearing, it is more likely than not that the facts would support the Board's facts in this agreement. The grounds for discipline for violations under 32 M.R.S.A. § 2105-A(2)(B), (2)(F), (2)(H) and Chapter 4, sections 1(A)(2), 1(A)(6), 1(A)(8) and Chapter 4, sections 3(F), and 3(K) of the Rules and Regulations of the Maine State Board of Nursing.
8. Renee L. Walker agrees and understands that her license will remain on surrender status and subject to the terms of this Consent Agreement indefinitely until and unless the Board, at Ms. Walker's written request, votes to reinstate Ms. Walker's license. Ms. Walker agrees and understands that if the Board reinstates her license, it will be for a probationary period.
9. Renee L. Walker understands that this document is a Consent Agreement that affects her rights to practice registered professional nursing in Maine. Ms. Walker understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering the Consent Agreement.
10. Renee L. Walker shall not work or volunteer, in any capacity, for a health care provider as defined by Title 24 M.R.S.A. § 2502 (2) or in any position holding herself out as a registered professional nurse or with the designation, R.N. including a veterinarian's office while her nursing license is surrendered. In addition, Ms. Walker is not to seek employment where the handling or dispensing of drugs is part of the job responsibility.
11. Modification of this Consent Agreement must be in writing and signed by all parties.
12. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
13. Renee L. Walker affirms that she executes this Consent Agreement of her own free will.

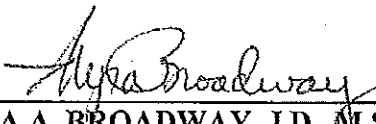
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14. This Consent Agreement becomes effective upon the date of the last necessary signature below.

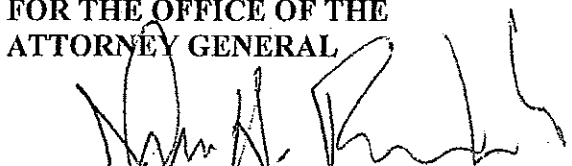
I, RENEE L. WALKER, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 1/24/07   
RENEE L. WALKER

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: Jan. 25, 2007   
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: Feb. 21, 2007   
JOHN H. RICHARDS  
Assistant Attorney General